



New Lakshmi Jewellery
நியூ லக்ஷ்மி ஜீவல்லரி

(Since 1961)

Manufacturers Retailer & Exporters in gold Jewellery)

GSTIN : 33AADFN5890L1ZW
CST NO : 246769 / 28.09.2001
FIRM Reg. No. TRY : 20010283
IE CODE (IEC) : 0413012751 / 24.06.2013
GJC / Regn / MEM / No : CHE / G26547
CUS / Regn / Cert / No : 01/2013/CUS.DVN, TRY
PAN : AADFN 5890L

28.09.2020

To

The Principal,
National College,
Tiruchirappalli.

Dear Sir / Madam,

Greetings from New Lakshmi Jewellery, Tiruchirappalli.

We want to introduce ourselves as one of the leading Jewellery vendor. We are pioneers in jewellery Trading in Tiruchrapalli for 5 decades.

The size and volume of the business are gradually increasing day by day therefore we want to appoint new candidates for the following jobs. The salary for the posts are negotiable and depends upon their interest in learning and their performance.

- Welcome Desk
- Accounts Department
- Sales Executive
- Sales Assistant
- Marketing Executive

The interested candidates are informing to contact to this email id:
nljjob2020@gmail.com.

Thanks and Regards

For New Lakshmi Jewellery

Place : Tiruchirappalli

Date : 28.09.2020



M. Jayaram
(Authorised Signatory)

91-0431-2701102, 2701931, 2704386

91-0431-2702094

No:3, Chinnakadai Street,
Malaivasal, Trichy-620002, Tamilnadu, S. India

nljdiamond@gmail.com

Ref : GPPL/HR/OFFER/2020
Date: 24.01.2020

Mr.A.M.Shanmugesh,
Reg.No.CHPA18003
National College
Trichy - 1

Dear Sanmugesh,

This has reference to your interview you had with us on 23.01.2020.

We are pleased to appoint you as **"Tr.Executive"** on Training for One year. The total emoluments will be Rs.1, 80,000/-(One Lakh Eighty Thousand only) CTC per annum. A detailed appointment order will be issued to you after you join with us. You will be required to report for duty on or before 01.06.2020.

Further you are requested to bring the following papers/documents while reporting for duty.

1. Two stamp size and six passport size photographs.
2. Photostat copies of Certificates/Testimonials proving your age, Educational qualification, Residential address Aadhar Card, Pan Card and previous experience with original.
3. Medical Certificate (Fitness) from a Registered Medical Practitioner.
4. Blood Group Certificate.

Please sign a copy of this offer letter as a token of your acceptance.

We welcome you to our organization as a member of our team.

Yours faithfully,
For GLOBAL PHARMATECH (PVT.) LTD.,



G.KARTHI,
SENIOR MANAGER – HR & IR.



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 06-03-2020

Dear Ajmal Samsudeen

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited
("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

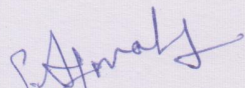
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1. You shall attend and participate in all the classes and sessions of the Training Course and undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course.
2. You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time.
4. You have completed eighteen (18) years of age and have produced documentary proof for the same.
5. You shall submit relevant documents as prescribed by GTT and the Company.
6. You shall be flexible to work in any Shift of work, including, Night shifts.
7. You will be included in the training as per the requirement of the Company.
8. You shall fulfill any other criteria as set by the Company from time to time.

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain,
Yours sincerely,
For Global Talent Track Private Limited


Accepted and Agreed

Key Account Manager



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 06-03-2020

Dear Balaji S

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited
("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

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We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain,
Yours sincerely,
For Global Talent Track Private Limited

Accepted and Agreed

Key Account Manager



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 06-03-2020

Dear Barkavi .T

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited
("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

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With regards, we remain,
Yours sincerely,
For Global Talent Track Private Limited

Accepted and Agreed

Key Account Manager



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 06-03-2020

Dear *Bharathkumar. CP*

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited ("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

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With regards, we remain,
Yours sincerely,
For Global Talent Track Private Limited

Accepted and Agreed

Key Account Manager



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 06-03-2020

Dear Geetha. P

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited
("the Company")

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With regards, we remain,
Yours sincerely,
For Global Talent Track Private Limited

Accepted and Agreed

Key Account Manager



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 06-03-2020

Dear Gopi .T

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited
("the Company")

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With regards, we remain,
Yours sincerely,
For Global Talent Track Private Limited

Accepted and Agreed

Key Account Manager

Ref : GPPL/HR/OFFER/2020

Date: 24.01.2020

**Mr.K.Gokula Krishnan,
Reg.No.CHPS18017
National College
Trichy - 1**

Dear Gokula Krishnan,

This has reference to your interview you had with us on 23.01.2020.

We are pleased to appoint you as **"Tr.Executive"** on Training for One year. The total emoluments will be Rs.1, 80,000/- (One Lakh Eighty Thousand only) CTC per annum. A detailed appointment order will be issued to you after you join with us. You will be required to report for duty on or before 01.06.2020.

Further you are requested to bring the following papers/documents while reporting for duty.

1. Two stamp size and six passport size photographs.
2. Photostat copies of Certificates/Testimonials proving your age, Educational qualification, Residential address Aadhar Card, Pan Card and previous experience with original.
3. Medical Certificate (Fitness) from a Registered Medical Practitioner.
4. Blood Group Certificate.

Please sign a copy of this offer letter as a token of your acceptance.

We welcome you to our organization as a member of our team.

**Yours faithfully,
For GLOBAL PHARMATECH (PVT.) LTD.,**



**G.KARTHI,
SENIOR MANAGER – HR & IR.**



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 06-03-2020

Dear Kanimozhi - N

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited
("the Company")

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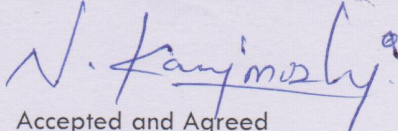
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May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain,
Yours sincerely,
For Global Talent Track Private Limited


Accepted and Agreed

Key Account Manager

Ref : GPPL/HR/OFFER/2020
Date: 24.01.2020

**Ms.M.Surya,
Reg.No.CHPS18011
National College
Trichy - 1**

Dear Surya,

This has reference to your interview you had with us on 23.01.2020.

We are pleased to appoint you as **"Tr.Executive"** on Training for One year. The total emoluments will be Rs.1, 80,000/- (One Lakh Eighty Thousand only) CTC per annum. A detailed appointment order will be issued to you after you join with us. You will be required to report for duty on or before 01.06.2020.

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We welcome you to our organization as a member of our team.

**Yours faithfully,
For GLOBAL PHARMATECH (PVT.) LTD.,**



**G.KARTHI,
SENIOR MANAGER – HR & IR.**



TECHNOLOGY PARTNER

KÖMMERLING®

German UPVC Windows & Door Systems

M E CON SOLUTIONS

Corporate Office

Manthoppu Colony, H-37, 'B' Block, Ashok Nagar,
Chennai-600 083

Factory Address

No.3/273A, Thai Nagar, Punganur, Trichy-620 009.

To:

Placement Officer,
C/O Sasikala
Placement Cell
National College,
Trichy.

Pleasure to inform to you below students are we selected to final interview.

Kindly arrange.

Students Name

Department

- | | |
|--------------------------------------|------------|
| 1) Visweswaran .c
S/O Chandran | B.sc Maths |
| 2) Balakumar . D
S/O Gajalakshmi | B.com |
| 3) Charles Paul. S
S/O Santhiyagu | B.sc Maths |

Mobile : 98840 - 54806

E-mail : kumaresan.mecon@gmail.com



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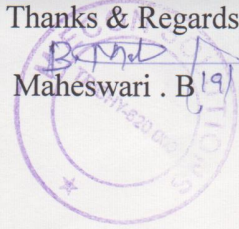
Factory Address

No.3/273A, Thai Nagar, Punganur, Trichy-620 009.

- | | |
|--|-------------------|
| 4) Chandhru . M
S/O Muthuselvam | B.sc Maths |
| 5) Durga devi . S
D/O Megala | B.A English |
| 6) Sabarinathan . N
S/O Nallusamy | B.sc Maths |
| 7) Mahindra Boopathi . V
S/O Vempadi | B.sc Maths |
| 8) Ajith . S
S/O Sevaraj | B.sc Maths |
| 9) Krishana Manjari . B
D/O Balakrishanan | B.sc(NCC Student) |
| 10) Bhuvaneswari . S
D/O Subramaniyan | B.sc Maths |

Thanks & Regards,

B. Maheswari
Maheswari . B 19/2/2020



Mobile : 98840 - 54806

E-mail : kumaresan.mecon@gmail.com

Msc. Physics.



BIG TEMPLE
INTERNATIONAL SCHOOL

Date: 22.01.2020

To,

MANIVEL . R

Re: Offer of Employment

Dear . R . Manivel,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Trainee Teacher. We are looking forward to the opportunity of working closely with you soon.

If you have any questions on employment, please contact our school at +91 99443 93911 or contact@bigtemple.education.

Please sign below indicating your acceptance of the terms and conditions of this offer and return the letter to us.

Sincerely,

Mr. Saravanakumar.N.
22/1/2020

Mr.Saravanakumar.N,
School Administrator & Creative Director
Big Temple International School.



DATE 22/1/2020

Ref : GPPL/HR/OFFER/2020
Date: 24.01.2020

**Ms.R.Muthu Lakshmi,
Reg.No.CHPA18012
National College
Trichy - 1**

Dear Muthu Lakshmi,

This has reference to your interview you had with us on 23.01.2020.

We are pleased to appoint you as **"Tr.Executive"** on Training for One year. The total emoluments will be Rs.1, 80,000/-(One Lakh Eighty Thousand only) CTC per annum. A detailed appointment order will be issued to you after you join with us. You will be required to report for duty on or before 01.06.2020.

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Please sign a copy of this offer letter as a token of your acceptance.

We welcome you to our organization as a member of our team.

**Yours faithfully,
For GLOBAL PHARMATECH (PVT.) LTD.,**


**G.KARTHI,
SENIOR MANAGER – HR & IR.**

Ref : GPPL/HR/OFFER/2020
Date: 24.01.2020

**Mr.R.Pradeep,
Reg.No.CHPS18034
National College
Trichy - 1**

Dear Pradeep,

This has reference to your interview you had with us on 23.01.2020.

We are pleased to appoint you as "**Tr.Executive**" on Training for One year. The total emoluments will be Rs.1, 80,000/-(One Lakh Eighty Thousand only) CTC per annum. A detailed appointment order will be issued to you after you join with us. You will be required to report for duty on or before 01.06.2020.

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**Yours faithfully,
For GLOBAL PHARMATECH (PVT.) LTD.,**


**G.KARTHI,
SENIOR MANAGER – HR & IR.**

Ref : GPPL/HR/OFFER/2020
Date: 24.01.2020

**Mr. R.Thangapandian,
Reg.No.CHPA18013
National College
Trichy - 1**

Dear Thangapandian,

This has reference to your interview you had with us on 23.01.2020.

We are pleased to appoint you as "**Tr.Executive**" on Training for One year. The total emoluments will be Rs.1, 80,000/-(One Lakh Eighty Thousand only) CTC per annum. A detailed appointment order will be issued to you after you join with us. You will be required to report for duty on or before 01.06.2020.

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**G.KARTHI,
SENIOR MANAGER – HR & IR.**

Ref : GPPL/HR/OFFER/2020

Date: 24.01.2020

Ms.S.Sasikala,
Reg.No.CHPS18014
National College
Trichy - 1

Dear Sasikala,

This has reference to your interview you had with us on 23.01.2020.

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G.KARTHI,
SENIOR MANAGER – HR & IR.

Ref : GPPL/HR/OFFER/2020
Date: 24.01.2020

Mr. S.Suresh Babu,
Reg.No.CHPS18012
National College
Trichy - 1

Dear Suresh Babu,

This has reference to your interview you had with us on 23.01.2020.

We are pleased to appoint you as **"Tr.Executive"** on Training for One year. The total emoluments will be Rs.1, 80,000/-(One Lakh Eighty Thousand only) CTC per annum. A detailed appointment order will be issued to you after you join with us. You will be required to report for duty on or before 01.06.2020.

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G.KARTHI,
SENIOR MANAGER – HR & IR.



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 06-03-2020

Dear Srihari. MV

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited ("the Company")

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With regards, we remain,
Yours sincerely,
For Global Talent Track Private Limited

M.V. Srihari

Accepted and Agreed

Key Account Manager



BIG TEMPLE
INTERNATIONAL SCHOOL

Date: 22.01.2020

To,

T. Gopi

Re: Offer of Employment

Dear .. T. Gopi

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Trainee Teacher. We are looking forward to the opportunity of working closely with you soon.

If you have any questions on employment, please contact our school at +91 99443 93911 or contact@bigtemple.education.

Please sign below indicating your acceptance of the terms and conditions of this offer and return the letter to us.

Sincerely,

For: K. P. 22/1/2020

Mr. Saravanakumar. N,
School Administrator & Creative Director
Big Temple International School.



DATE 22/1/2020.

MSc. Maths.



BIG TEMPLE
INTERNATIONAL SCHOOL

Date: 22/01/2020

To,

T. Lakshmanan

Re: Offer of Employment

Dear ..T.: LAKSHMANAN.,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Trainee Teacher. We are looking forward to the opportunity of working closely with you soon.

If you have any questions on employment, please contact our school at +91 99443 93911 or contact@bigtemple.education.

Please sign below indicating your acceptance of the terms and conditions of this offer and return the letter to us.

Sincerely,

For. K. SP 22/1/2020

Mr. Saravanakumar.N,
School Administrator & Creative Director
Big Temple International School.



DATE 2020 .

HRD/2T/1000595526/20-21

November 24, 2020

Mr. Ajithkumar S
3/90, West Street,,
S.Ogaiyur,
Kallakurichi-606204
India

Ph: +91-6369269329

Dear Ajithkumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.24.16:18:33 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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HRD/1000595526/20-21

November 24, 2020

Mr. Ajithkumar S
3/90, West Street,,
S.Ogaiyur,
Kallakurichi-606204
India

Ph: +91-6369269329

Dear Ajithkumar,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **21-Dec-2020**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2019-20. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

Sign your name

Print your full Name Location

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.24.16:18:33 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Ajithkumar S
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

November 23, 2020

To
The Placement Officer,
National College of arts and science,
Trichy,
Tamil Nadu.

Sub: Job offer - regarding

Dear Candidate,

In accordance with the Campus Colloquium held on 18th of February 2020 at National College of Arts and Science, Trichy. TEA feels ecstatic to share list of selected candidate as an ELT for the academic year 2020 - 2021.

NAME	DOMAIN	PACKAGE
Harish P	BBA	12k
Michael James R	BSc CS	15k
Praveen M	BSc CS	12k
Pradeep Kumar R	BA English	12k
Subash S	MA English	15k
Durga Devi B	BA English	11k
Kohila M	BA English	14k
Muthu Meena Lakshmanan	MA English	15k

NAME	DOMAIN	PACKAGE
A C Rajkumar	BSc Zoology	14k
B Pannerselvam	BA English	15k
Madhu sudhanan M	BSc Math	12k
Joshua Jeyaraj S	BA English	15k
Naveen S	BSc math	14k
Manojkumar G	BA English	12k
Sabarish Selladurai	BSc Math	10k
Sibi Chakkara varthy M	BA English	10k
Chandramohan Sharma	BBA	15k
Balavekatesh S	BSc Physics	15k
Abel Rubas Allen C	BSc CS	14k
Chandru M	BSc Physics	10k
Raju Prakash D	BA English	14k
Akashkumar J	BA English	12k

Sharmila Jeyaraj
Ms Sharmila,
HR Manager.

HRD/2T/1000596472/20-21

November 24, 2020

Mr. Yugeshwar S B
2/168 Main Road,
Kariyangudi, Thappalampuliyur(Po),
Tiruvarur-610106
India

Ph: +91-8508130886

Dear Yugeshwar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.24 16:23:05 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
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askus@infosys.com
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HRD/1000596472/20-21

November 24, 2020

Mr. Yugeshwar S B
2/168 Main Road,
Kariyangudi, Thappalampuliyur(Po),
Tiruvarur-610106
India

Ph: +91-8508130886

Dear Yugeshwar,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **21-Dec-2020**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

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Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2019-20. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

Sign your name

Print your full Name Location

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.24 16:23:05 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Yugeshwar S B
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.