

Date : 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. A. VIGNESH H

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

You are requested to report to the following address on 02-07-2018 at 10.00A.M, for your induction & Training.

The following documents are essential to process your appointment with us, requesting you to carry the same While joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
2. PAN Card Copy.
3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
6. Blood Group certificate.

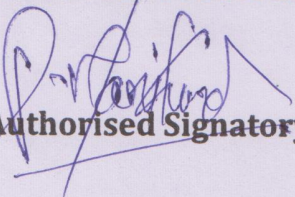
In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

Date : 30-06-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. B. KARTHIKEVEN

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

You are requested to report to the following address on 18-06-2018 at 10.00A.M, for your induction & Training.

The following documents are essential to process your appointment with us, requesting you to carry the same While joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
2. PAN Card Copy.
3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
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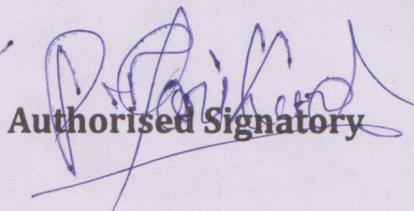
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Mr. P. MANI KANDAN Contact No. 7010869183

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Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.



LARSEN & TOUBRO

Larsen & Toubro Limited
Construction
Power Transmission & Distribution
Mount Poonamallee Road
Manapakkam, P.B.No.979
Chennai 600089, INDIA

L&T CONSTRUCTION/GCT/2018/54

04.06.2018

Mr. DINESH KUMAR K
B.SC
NATIONAL COLLEGE

Dear Sir,

Sub: Appointment as Graduate Commercial Trainee

With reference to the interview you had with us, we have pleasure in selecting you as **Graduate Commercial Trainee** on the following terms and conditions, subject to your passing the final year Degree Examination in the FIRST attempt and being found medically fit by the Company's Doctor.

- 1) Your period of training will be for 12 months from the date you report for training under Company's Training Scheme.
- 2) During the course of your training period, you will carry out all directions and instructions issued to you by the Company, its officers and representatives and diligently and faithfully carry out your duties and obligations assigned to you. The course and manner of your training will be decided solely by the Company at its discretion and you may be required to work, as part of your training, in any of the Departments/Offices/Projects of the Company and/or its Associates/Subsidiary Companies.
- 3) During the course of your training, the Company will pay you the following salary:

PARTICULARS	COMPANY'S TRAINING SCHEME (For 12 months)	
	Office Based	Project Based
STIPEND (P.M.)	Rs.8500	Rs.8500
FLEXIPAY1 (P.M.)	Rs.5200	Rs.4400
TOTAL	Rs.13700	Rs.12900

...2

Tel: +91-44-2252 6000, 2252 8000 Fax: +91-44-2270 5482 www.lntec.com
Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA
Licence No.: CIN - L99999MH1946PLC004768

L&T Construction - Power Transmission & Distribution is a brand of Larsen & Toubro Limited



NICE EDUCATION

(Reg. No. : 55/2011/IV)

For Excellent Expression of Brilliant Young Minds...

A Venture By : NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph. : 91-9826269091, 91-9047415416 e-mail : nicenicekerala@gmail.com

Website : www.niceeducation.in

Ref. No: NICE/2018/C. D /.....

Date:

To

..... P. Gopal.....

phy

S/O, D/O

College : NATIONAL COLLEGE

Address

SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

HR Team of NICEEDUCATION is delighted to inform you that you are selected for the position of Communicative English Trainer for the academic year 2019 -20.

Remuneration : 9,500..... + 500% : Grand Total : 10,000...../.. Only

Accommodation + Other Benefits

(.....

You are requested to join for the training in the month of April or May. Dates of the training will be clued-up later. If you don't get any information regarding the training, you are requested to call or mail in the first week of April 2019 regarding the training.

For Further details you can call: (09826269091, 09047415416, 09626158128, 09047968128, 09626798128)

To confirm your appointment, you are requested to drop a confirmation mail to our HR department. dmitnice@gmail.com before 31st March 2019.

Thanking You

Best Wishes



Note: It is a duplicate copy. You are requested to collect the original OFFER LETTER, when you join for the training.

NICE EDUCATION
No. 65/1F, Near SBI Bank, Manaparai,
Dindugal Road, Trichy. Pin - 621306
91-9047415416, 91-9826269091
bineesh@niceeducation.in

NICE EDUCATION
62, Brijeshwari Ext.,
Near Ring Road, Indore, M.P-452016
91-9846627047, 91-9826269091
aneesh@niceeducation.in

NICE EDUCATION
St. Marys English Medium School Campus,
Katoria PO, Banka, Bihar - 813106
Contact@ +91-9626158128
jestin@niceeducation.in

HR/Chandra Sekhar/Apr 2018

19th April 2018

Mr. Chandra Sekhar,
New No 16
Appu Street,
1st Lane,
Mylapore,
Chennai – 600 004.

Dear Mr. Chandra Sekhar,

Sub: Offer for the position of Functional Consultant Trainee

Pursuant to the interview held on the above-mentioned subject, we are pleased to offer you the position of Functional Consultant Trainee in our organization.

The terms of the offer are as follows:

- Your CTC will be Rs. 1,80,000/- PA. It includes PF Employer Contribution.
- Your Training period will be for 3 months. After completing successfully you will be evaluated through any or all of the following modes: Written test, Project and Interview. Based on your performance we shall issue a letter of confirmation. If the evaluation is not satisfactory, your association with CETAS will be terminated.
- Your appointment will be governed by the rules and regulations of the company and those that may change from time to time. On formal resignation from services, you shall have to serve a notice period of 60 days.
- Your compensation is highly confidential and if needed, you may discuss it with your Manager only.
- The offer shall be valid for a period of one week from the date of offer.
- A detailed appointment letter with all terms and conditions shall be issued to you on the day of you reporting for duty.
- You are expected to join on 4th of June 2018.

You are requested to state your acceptance of the above-mentioned terms and also indicate to us, the date of joining with our organization.

Registered Office:

Break up of your salary indicating monthly and annual components are shown herewith:

Monthly Compensation Details		
S. No.	Details	Compensation
1	Basic	7,500
2	HRA	3,000
3	Conveyance Allowance	1,600
4	Medical Allowance	1,250
5	Special Allowance	364
6	Monthly Gross Salary	13,714
7	PF Employer Contribution	1,286
8	Monthly CTC	15,000
	Annual Component	
10	Annual CTC	1,80,000

Note:

1. Rs. 1,286/- will be deducted from your salary as Employee Contribution to Provident Fund.
2. ESI @ 1.75% will be deducted from your Gross Salary.
3. TDS Will be applicable as per Income Tax Act.

You are also requested to bring along with you the following:

- 1) S.S.L.C, H.S.C, U.G and P.G certificates (Originals for verification) with copy
- 2) Four passport size photographs (Colour)
- 3) Proof of ID & Address (PAN & Aadhar is must)
- 4) Passport must.

Regards,

For CETAS Information Technology Pvt. Ltd.,

I would join on _____

Muralidharan A.
Managing Director

Signature _____

Name: **BALASUBRAMANIAN K**

College: **NATIONAL COLLEGE**

Dear **BALASUBRAMANIAN K**,

We are pleased to invite you to join IVTL Infoview Technologies Private Limited ("**Company**") as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible levels of service, and the highest quality software for its global customers.

Your designation is **Trainee** and you will report to a **Project Manager** who will be assigned to you on your Joining Date (as defined below). You will be working on all types of Software Testing. You will operate out of our office at **Trichy**, or any other place that we may require you to operate out of.

Your joining date is **2nd July 2018**. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein, the Appointment Letter (as defined below) and the HR handbook (as amended from time to time). On the Joining Date, the Company will issue a letter of appointment ("**Appointment Letter**"), which you are required to execute and adhere to. You shall continue to attend to your duties as a Trainee until your appointment is terminated as per the provisions set out herein, the Appointment Letter, and the HR handbook (as amended from time to time). A copy of the HR handbook (as amended from time to time), will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of **Rs.3, 50,000/- (Rupees Three Lakhs Fifty Thousand Only)** per annum. You can discuss the specific details of your pay package in consultation with HR (email: offerdesk@ivtlinfview.com) after your acceptance of the offer. You will be on probation for a period of 1 (one) year from the Joining Date ("**Probation Period**") and your appointment will be confirmed, at the Company's sole discretion, based on your performance during the Probation Period. You shall be required to give a written notice of 60 (sixty) days before resigning from your employment with the Company and you can be provided a permanent role with the Company based on your performance. If your performance is not up to the Company's standards during the Probation Period, which shall be determined solely by the Company, you shall be terminated from the services of the Company without being required to serve any notice period. Company shall also have the right to immediately terminate your services, if it is found, at any time, that you have been, or are convicted, by a court of law, or if penal proceedings are initiated or pending against you before any court of law (i) for offence(s) involving moral turpitude, (ii) offence(s) of non-cognizable nature, or (iii) for offence(s) which may be prejudicial to the Company's interests and its reputation.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon. If it is found, at any point of time, that your representations regarding your qualifications and / or experience are incorrect, false, or forged, the Company shall, without prejudice to any of its other rights, terminate your services with immediate effect, without notice period, and shall not incur any liability whatsoever thereof.

Notwithstanding anything contained herein, you shall indemnify and hold the Company harmless from all costs, losses, damages and liabilities that may be suffered by the Company due to such incorrect, false, or forged representations. The Company shall be entitled to seek specific performance or other injunctive or equitable relief as a remedy apart from claiming an indemnity payment from you, without limitation, for hiring charges of Rs. 5,00,000/- (Rupees Five Lakhs only).

By accepting this offer, you irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by the Company or through any third party authorized by the Company in this regard. You shall complete a medical check-up at our designated hospitals / clinics prior to the Joining Date.

Offer Conditions:

This offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You have arrears on the Joining Date.
4. Your final overall CGPA or % of marks has fallen from the time you were recruited, or the last semester, whichever is later.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone : +91-44-47 42 3300 Fax : +91-44-4742 3301 www.ivtlinfview.com E mail : infoserv@ivtlinfview.co.jp

5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

Prior to the Joining Date:

- A. You must have created your profile in **NSR** (National Skills Registry) <https://nationalskillsregistry.com/> and have registered thereon.
- B. You must have completed a medical check-up at our designated hospitals / clinics.

Submission of Documents

On the Joining Date, you are required to submit the following documents for our records:

1. 6 (six) passport size photographs;
2. 1 (one) copy of education certificates and mark sheets for 10th (tenth) and 12th (twelfth) standards, and for each semester in your under graduate course;
3. 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
4. 2 (Two) copy of your PAN card;
5. 2 (Two) copy of your Aadhar card and
6. 1 (one) copy of NSR Certificate.

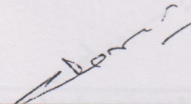
You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

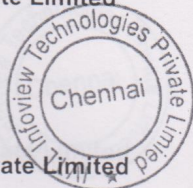
As a member of IVTL Infoview team, we would ask for your commitment to outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of the Company. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Kindly return the signed duplicate copy of the letter as an acceptance of the above-mentioned offer on your joining date. You shall make best efforts to commence attending to your duties here by on **2nd July 2018**.

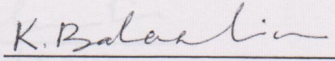
Sincerely,

For IVTL Infoview Technologies Private Limited


Chandrasekaran Neduncheralathan
CEO, IVTL Infoview Technologies Private Limited



By BALASUBRAMANIAN K


Date: 27/6/2018

SALARY OFFER

NAME: BALASUBRAMANIAN K

POSITION: Trainee

EDUCATION: B.SC - PHYSICS

Annual remuneration offered by the Company is Rs. 3, 50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	1,05,000
House Rent Allowance	31,500
Conveyance Allowance	21,000
Dearness Allowance	1,48,703
Total Emoluments per Annum (A)	3,06,203

Less Deduction:

EPF (Employer Contribution)	21,600
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Gratuity	12,197
Group Insurance	10,000
Total (B)	43,797
Pay per Annum (A+B)	3,50,000

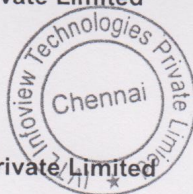
All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration. Further, group medical insurance will come into effect after 3 (three) months from the Joining Date.

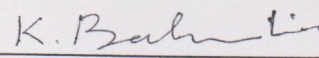
Sincerely,

For IVTL Infoview Technologies Private Limited

By BALASUBRAMANIAN K


Chandrasekaran Neduncheralathan
CEO, IVTL Infoview Technologies Private Limited




Date: 27/6/2018

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone : +91-44-47 42 3300 Fax : +91-44-4742 3301 www.ivtlinfoview.com E mail : infoserv@ivtlinfoview.co.jp

EMPLOYMENT OFFER LETTER

Capgemini Ref: 1791852 /257408,
12/17/2018,

Mini K

1/160, Malaipatty servai karar street, Kallikudy North, Gandhi Nagar, Trichy-620009,[[JOB_APPLICATION_CUSTOM74]],

Trichy ,[[JOB_APPLICATION_CUSTOM91]] ,
India.

Confidential

Dear Mini K ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 12/19/2018 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Associate /A2

TrichyB) You will be required to work at the Company's offices in location

C) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 123,668.00 /- (Rupees One Lakh Twenty Three Thousand Six Hundred and Sixty Eight only only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

The breakup of your all-inclusive annual target compensation given in Exhibit 2

D) The following elements are included in the compensation package stated above:

1. **Provident Fund-** You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
2. **Gratuity-** Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.
3. **ESIC-** In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about

Date : 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. M. DOASHWA

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

You are requested to report to the following address on 18-06-2018 at 10.00A.M, for your induction & Training.

The following documents are essential to process your appointment with us, requesting you to carry the same While joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
2. PAN Card Copy.
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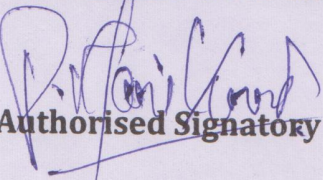
In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

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NICE EDUCATION

(Reg. No. : 55/2011/IV)

For Excellent Expression of Brilliant Young Minds...

A Venture By : **NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST**

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph. : 91-9826269091, 91-9047415416 e-mail : nicekerala@gmail.com

Website : www.niceeducation.in

Ref. No: NICE/2018/C. D /

Date:

To

M. Manaleelan

S/O, D/O

College : National college

Address

SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of **NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST**.

HR Team of NICEEDUCATION is delighted to inform you that you are selected for the position of **Communicative English Trainer** for the academic year 2019 -20.

Remuneration : 13,500 + 50% : Grand Total : 14,000 / . Only

Accommodation + Other Benefits

(.....

You are requested to join for the training in the month of April or May. Dates of the training will be clued-up later. If you don't get any information regarding the training, you are requested to call or mail in the first week of April 2019 regarding the training.

For Further details you can call: (09826269091, 09047415416, 09626158128, 09047968128, 09626798128)

To confirm your appointment, you are requested to drop a confirmation mail to our HR department. dmitnice@gmail.com. before **31st March 2019**.

Thanking You

Best Wishes



Note: It is a duplicate copy. You are requested to collect the original OFFER LETTER, when you join for the training.

NICE EDUCATION
No. 65/1F, Near SBI Bank, Manaparai,
Dindugal Road, Trichy. Pin - 621306
91-9047415416, 91-9826269091
bineesh@niceeducation.in

NICE EDUCATION
62, Brijeshwari Ext.,
Near Ring Road, Indore, M.P-452016
91-9846627047, 91-9826269091
aneesh@niceeducation.in

NICE EDUCATION
St. Marys English Medium School Campus,
Katoria PO, Banka, Bihar - 813106
Contact@ +91-9626158128
jestin@niceeducation.in

OFFER LETTER

OL-1583

Dear Manoleelan M,

Congratulations!

You have been selected to join Zifo through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of Associate Analyst with a consolidated pay of Rs. 4,37,500/- p.a. (Rupees Four Lakhs Thirty Seven Thousand Five Hundred only). This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance. Your Annual Incentive will be prorated for the number of months in a particular financial year.

Insurance Coverage

For each Zifo employee, the insurance coverage extends to yourself, your spouse and two of your children.

Probation

You will be on probation for a period of 12 months from the date of joining. You would receive a **Confirmation letter** at the end of the probation period.

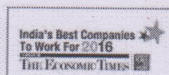
Non-Disclosure Agreement and Service Agreement

You would be required to sign a **Non-Disclosure Agreement and Service Agreement** (for a period of 2 years at the time of joining).

Leaves

You would be entitled to 12 Government-mandated public holidays per year. The office will be closed for 10 business days (which includes 5 Government mandated holidays) in a year and an additional 2 days can be chosen as optional holidays from the marked list of holidays in the calendar year.

In addition to that, you can avail **12 Leaves** in your first year and **16 Leaves** in your second year.



Maternity and Paternity Policy

At Zifo, we are committed to ensuring a family-friendly environment and a culture that builds a great work-life balance. Women employees will be entitled to maternity leave with full pay for a period of 26 weeks, in line with latest Maternity Benefit (Amendment Act) 2017. Male employees will be entitled to paternity leave with full pay for a period of 7 continuous working days.

Working Hours

Your working hours will be from **8:45 am to 5:45 pm** from Monday to Friday.

Background Check

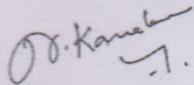
Zifo is a part of the Regulated R&D industry and Zifo reserves the right to conduct background reference checks for all its employees.

Joining Date

Your date of joining will be communicated through Launchpad.

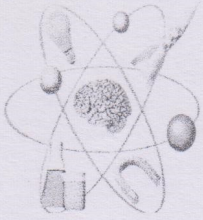
We warmly welcome you to the Zifo family!

Regards,



Kamalahasan N
Head – HR





Atoms Education

150A, 11th Cross Main Road, Ponnagar, Tiruchirappalli - 620001.

Provisional Offer Letter

Date: 19th Jun 2018

Name : A.MATHAN BABU

Address : Govindapuram, Konnaikudi(pt),
Lalgudi(tk), Trichy(dt),
621702

Sub: Provisional offer letter

Re: Selection Order for the Employment.

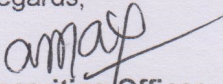
We are happy to inform that, you are selected for the post of Central Executive Officer – CEO of Atoms Education. We congratulate you on your appointment as Central Executive Officer with Atoms Education. Your tenure with us will start from 19th Jun 2018. Before you take the position, we will confirm you after your successful completion of four days training program.

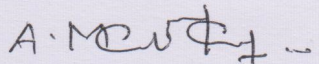
Nature of Work: Your duty hours will be 60 hours a week. The official timing is from Morning 9.30am To Evening 7.30pm. Your roles and responsibility will be informed at the time of training period. Offer letter will be issued after successful completion of your training with fullest satisfaction.

Salary & Benefits: You will be drawing a salary of Rs.15, 000.00 (Fifteen thousand Rupees) per month.

Rules & Regulations: The Atoms Education Company expects you to stick on to all the rules and regulations effective at the time of your employment. You have to follow the company rules and regulations as per the office order.

Regards,


Recruiting Officer
Atoms Education Group of Schools,
Trichy - 620001.


Candidates signature

Date: 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. N. SARAVANA DAVID

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE**.

You are requested to report to the following address on 18-06-2018 at 10.00A.M, for your induction & Training.

The following documents are essential to process your appointment with us, requesting you to carry the same While joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
2. PAN Card Copy.
3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
6. Blood Group certificate.

In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Date : 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. N. SURYA PRAKASH

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **RST / CSS / TE / Sr. TE .**

You are requested to report to the following address on 18-06-2018 at 10.00A.M, for your induction & Training.

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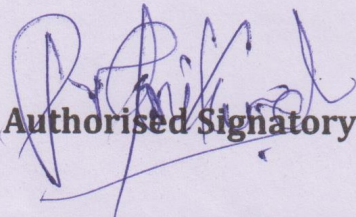
In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

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Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

Name: BASKARAN PALANISAMY

College: NATIONAL COLLEGE

Dear BASKARAN PALANISAMY ,

We are pleased to invite you to join IVTL Infoview Technologies Private Limited ("Company") as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible levels of service, and the highest quality software for its global customers.

Your designation is **Trainee** and you will report to a **Project Manager** who will be assigned to you on your Joining Date (as defined below). You will be working on all types of Software Testing. You will operate out of our office at **Trichy**, or any other place that we may require you to operate out of.

Your joining date is **2nd July 2018**. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein, the Appointment Letter (as defined below) and the HR handbook (as amended from time to time). On the Joining Date, the Company will issue a letter of appointment ("**Appointment Letter**"), which you are required to execute and adhere to. You shall continue to attend to your duties as a Trainee until your appointment is terminated as per the provisions set out herein, the Appointment Letter, and the HR handbook (as amended from time to time). A copy of the HR handbook (as amended from time to time), will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of **Rs.3, 50,000/- (Rupees Three Lakhs Fifty Thousand Only)** per annum. You can discuss the specific details of your pay package in consultation with HR (email: offerdesk@ivtlinfoview.com) after your acceptance of the offer. You will be on probation for a period of 1 (one) year from the Joining Date ("**Probation Period**") and your appointment will be confirmed, at the Company's sole discretion, based on your performance during the Probation Period. You shall be required to give a written notice of 60 (sixty) days before resigning from your employment with the Company and you can be provided a permanent role with the Company based on your performance. If your performance is not up to the Company's standards during the Probation Period, which shall be determined solely by the Company, you shall be terminated from the services of the Company without being required to serve any notice period. Company shall also have the right to immediately terminate your services, if it is found, at any time, that you have been, or are convicted, by a court of law, or if penal proceedings are initiated or pending against you before any court of law (i) for offence(s) involving moral turpitude, (ii) offence(s) of non-cognizable nature, or (iii) for offence(s) which may be prejudicial to the Company's interests and its reputation.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon. If it is found, at any point of time, that your representations regarding your qualifications and / or experience are incorrect, false, or forged, the Company shall, without prejudice to any of its other rights, terminate your services with immediate effect, without notice period, and shall not incur any liability whatsoever thereof.

Notwithstanding anything contained herein, you shall indemnify and hold the Company harmless from all costs, losses, damages and liabilities that may be suffered by the Company due to such incorrect, false, or forged representations. The Company shall be entitled to seek specific performance or other injunctive or equitable relief as a remedy apart from claiming an indemnity payment from you, without limitation, for hiring charges of Rs. 5,00,000/- (Rupees Five Lakhs only).

By accepting this offer, you irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by the Company or through any third party authorized by the Company in this regard. You shall complete a medical check-up at our designated hospitals / clinics prior to the Joining Date.

Offer Conditions:

This offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You have arrears on the Joining Date.
4. Your final overall CGPA or % of marks has fallen from the time you were recruited, or the last semester, whichever is later.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone : +91-44-47 42 3300 Fax : +91-44-4742 3301 www.ivtlinfoview.com E mail : infoserv@ivtlinfoview.co.jp

5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

Prior to the Joining Date:

- A. You must have created your profile in **NSR** (National Skills Registry) <https://nationalskillsregistry.com/> and have registered thereon.
- B. You must have completed a medical check-up at our designated hospitals / clinics.

Submission of Documents

On the Joining Date, you are required to submit the following documents for our records:

1. 6 (six) passport size photographs;
2. 1 (one) copy of education certificates and mark sheets for 10th (tenth) and 12th (twelfth) standards, and for each semester in your under graduate course;
3. 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
4. 2 (Two) copy of your PAN card;
5. 2 (Two) copy of your Aadhar card and
6. 1 (one) copy of NSR Certificate.

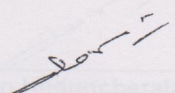
You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

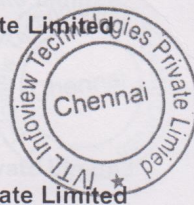
As a member of IVTL Infoview team, we would ask for your commitment to outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of the Company. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Kindly return the signed duplicate copy of the letter as an acceptance of the above-mentioned offer on your joining date. You shall make best efforts to commence attending to your duties here by on **2nd July 2018**.

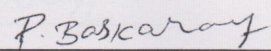
Sincerely,

For IVTL Infoview Technologies Private Limited


Chandrasekaran Neduncheralathan
CEO, IVTL Infoview Technologies Private Limited



By BASKARAN PALANISAMY


Date: 27/06/2018

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone : +91-44-47 42 3300 Fax : +91-44-4742 3301 www.ivtlinfoview.com E mail : infoserv@ivtlinfoview.co.jp

SALARY OFFER

NAME: BASKARAN PALANISAMY

POSITION: Trainee

EDUCATION: B.SC-PHYSICS

Annual remuneration offered by the Company is Rs. 3, 50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	1,05,000
House Rent Allowance	31,500
Conveyance Allowance	21,000
Dearness Allowance	1,48,703
Total Emoluments per Annum (A)	3,06,203

Less Deduction:

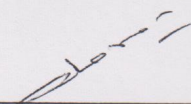
EPF (Employer Contribution)	21,600
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Gratuity	12,197
Group Insurance	10,000
Total (B)	43,797
Pay per Annum (A+B)	3,50,000

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration. Further, group medical insurance will come into effect after 3 (three) months from the Joining Date.

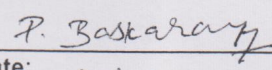
Sincerely,

For IVTL Infoview Technologies Private Limited

By BASKARAN PALANISAMY


Chandrasekaran Neduncheralathan
CEO, IVTL Infoview Technologies Private Limited




Date: 27/06/2018

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone : +91-44-47 42 3300 Fax : +91-44-4742 3301 www.ivtlinfoview.com E mail : infoserv@ivtlinfoview.co.jp

Date: 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. P. SATISH

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE**.

You are requested to report to the following address on 18-06-2018 at 10.00A.M, for your induction & Training.

The following documents are essential to process your appointment with us, requesting you to carry the same While joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
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5. 03 stamp size colour photographs (with neck-tie).
6. Blood Group certificate.

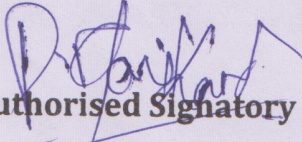
In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

Date : 30-07-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. P. SORYA

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

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Mr. P. MANI KANDAN Contact No. 7010869183

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Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

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Date: 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. R. KANAGARAJ

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE**.

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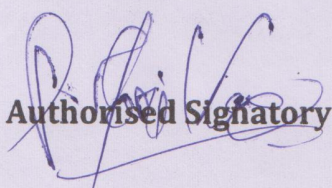
In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Date : 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. R. SATHISH KUMAR

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

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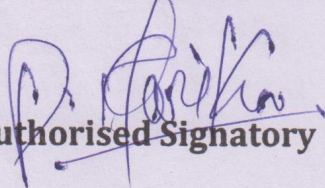
In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 701086 9183

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Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

Date : 30-01-2018

Congratulations!

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Dear Mr: R. SATHYAPATHI

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE**.

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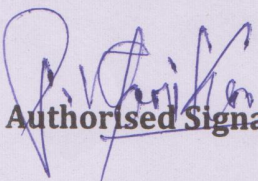
In case of any queries or clarifications, please do contact

Mr. PRANJAN KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.



NICE EDUCATION

(Reg. No. : 55/2011/IV)

For Excellent Expression of Brilliant Young Minds...

A Venture By : **NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST**

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph. : 91-9826269091, 91-9047415416 e-mail : niceeducation@gmail.com

Website : www.niceeducation.in

Ref. No: NICE/2018/C. D /

Date: 12/4/18

To

B. KANJAN?I.....

S/O, D/O ... KM. RAJENDRAN

College : NATIONAL COLLEGE

Address ... TRICHY.....

SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

HR Team of NICEEDUCATION is delighted to inform you that you are selected for the position of Communicative English Trainer for the academic year 2019 -20.

Remuneration : 9,000 + 500/. : Grand Total : 9500/. Only

Accommodation + Other Benefits

(.....)

You are requested to join for the training in the month of April or May. Dates of the training will be clued-up later. If you don't get any information regarding the training, you are requested to call or mail in the first week of April 2019 regarding the training.

For Further details you can call: (09826269091, 09047415416, 09626158128, 09047968128, 09626798128)

To confirm your appointment, you are requested to drop a confirmation mail to our HR department. dmitnice@gmail.com. before 31st March 2019.

Thanking You

Best Wishes



Note: It is a duplicate copy. You are requested to collect the original OFFER LETTER, when you join for the training.

NICE EDUCATION
No. 65/1F, Near SBI Bank, Manaparai,
Dindugal Road, Trichy. Pin - 621306
91-9047415416, 91-9826269091
bineesh@niceeducation.in

NICE EDUCATION
62, Brijeshwari Ext.,
Near Ring Road, Indore, M.P.-452016
91-9846627047, 91-9826269091
aneesh@niceeducation.in

NICE EDUCATION
St. Marys English Medium School Campus,
Katoria PO, Banka, Bihar - 813106
Contact@ +91-9626158128
jestin@niceeducation.in

Date: 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. S. BALAJI

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

You are requested to report to the following address on 02-07-2018 at 10.00A.M, for your induction & Training.

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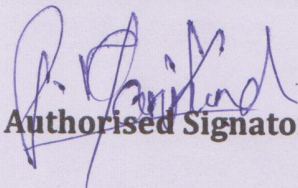
In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

Date: 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. S. MOHAMMED RIZWAN

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE**.

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In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Date : 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. S. NANDHAKUMAR

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

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In case of any queries or clarifications, please do contact

Mr. P. MANJ KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

Date : 30-01-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. S. SEVA SUNDARAM

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

You are requested to report to the following address on 02-07-2018 at 10.00A.M, for your induction & Training.

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2. PAN Card Copy.
3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
6. Blood Group certificate.

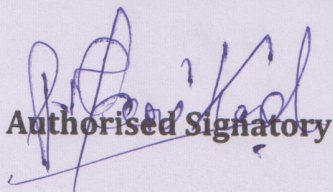
In case of any queries or clarifications, please do contact

Mr. P. MANI KANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.



NICE EDUCATION

(Reg. No. : 55/2011/IV)

For Excellent Expression of Brilliant Young Minds...

A Venture By : NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph. : 91-9826269091, 91-9047415416 e-mail : nicenicekerala@gmail.com

Website : www.niceeducation.in

Ref. No: NICE/2018/C. D /.....

Date: 18/09/18.

To

S.UDAYAKUMAR.....

S/O, D/O ...R.SELVAN.....

College : NATIONAL COLLEGE

Address ...TRICHY.....

SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

HR Team of NICEEDUCATION is delighted to inform you that you are selected for the position of Communicative English Trainer for the academic year 2019 -20.

Remuneration :9,500..... + 500/. : Grand Total :10,000...../ . Only

Accommodation + Other Benefits

(.....)

You are requested to join for the training in the month of April or May. Dates of the training will be clued-up later. If you don't get any information regarding the training, you are requested to call or mail in the first week of April 2019 regarding the training.

For Further details you can call: (09826269091, 09047415416, 09626158128, 09047968128, 09626798128)

To confirm your appointment, you are requested to drop a confirmation mail to our HR department. dmitnice@gmail.com. before 31st March 2019.

Thanking You

Best Wishes



Note: It is a duplicate copy. You are requested to collect the original OFFER LETTER, when you join for the training.

NICE EDUCATION
No. 65/1F, Near SBI Bank, Manaparai,
Dindugal Road, Trichy. Pin - 621306
91-9047415416, 91-9826269091
bineesh@niceeducation.in

NICE EDUCATION
62, Brijeshwari Ext.,
Near Ring Road, Indore, M.P-452016
91-9846627047, 91-9826269091
aneesh@niceeducation.in

NICE EDUCATION
St. Marys English Medium School Campus,
Katoria PO, Banka, Bihar - 813106
Contact@ +91-9626158128
jestin@niceeducation.in

Date: 30-07-2018

Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. N. ANBARASAN

This has reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE .**

You are requested to report to the following address on 02-07-2018 at 10.00A.M, for your induction & Training.

The following documents are essential to process your appointment with us, requesting you to carry the same While joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
2. PAN Card Copy.
3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
6. Blood Group certificate.

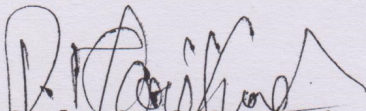
In case of any queries or clarifications, please do contact

Mr. P. MALIKANDAN Contact No. 7010869183

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.